



IOHA Annual Report – 2023

Agile, Dynamic, Vibrant, and Nimble IOHA....



Maharshi Mehta, CIH, CSP, FAIHA
IOHA President, September 2022-October 2023

Shared contributions and accomplishments globally...

Table of Contents

Topics	Page Number
Message from IOHA President – Maharshi Mehta	3
IOHA Vision, Mission, Board Members	4
Message from IOHA Executive Secretary – Retha van Niekerk	5
IOHA Executive Committee	5
IOHA Committee Chairs	6
IOHA Strategic Plan and Accomplishments	7
IOHA Board Meetings and Conferences	10
Networking with IOHA Associations	12
IOHA Financial Reports	13
IOHA Committee Report	15

Message from IOHA President

Maharshi Mehta, CSP, CIH, FAIHA



“My role is to serve 20000+ members of the IOHA associations. These members are our customers!”

Greetings to the IOHA Global Community,

I am pleased and excited to share IOHA’s contributions and accomplishments globally.

When I started volunteering at IOHA as President-Elect, I committed to being a servant leader for the IOHA community. Probably as a result, significant progress has been made in 2023 in accomplishing each of the IOHA strategic plan objectives, including:

- **Additional IOHA Member Association:** Added three more IH associations from Chile, Mongolia, and Nigeria.
- **First Time Ever IOHA Webinars:** Reached 10,000+ IOHA members through the pioneering initiative of offering IOHA webinars on the most relevant topics from outstanding global speakers.
- **Revamping of IOHA Website:** Completely revamped the IOHA website by removing non-functional links, adding useful OEHS references, and showcasing the contributions of IOHA member associations and committees, including IOHA’s National Accredited Recognition Committee (NARC).
- **Listening to IOHA Member Associations:** Several network meetings were held in Latin America, Europe, and Asia to listen to IOHA member concerns and act on the concerns to the extent feasible.
- **Sound Fiscal Management:** I believe non-profit organizations need to focus on increasing net income and cash reserve while serving their members voluntarily to increase global outreach in OEHS. The IOHA cash reserve increased by 12.5% in the last two years. The IOHA capitation fee increased by 6% due to adding three OH associations. Expenses were reduced to 4000 GBP from an alternate option of publishing IOHA magazine, Global Exposure Manager (GEM). For the first time ever, a donation of ~11780 GBP was secured from Amazon.

The report highlights additional contributions and accomplishments. These are shared accomplishments, and I could not have achieved them without the cooperation of dynamic and dedicated IOHA Exco members.

At this juncture, I sincerely thank IOHA for allowing me to serve as its president. IOHA Executive Secretary, Retha van Niekerk, has been the most efficient and pleasant to work with. I am so proud to be one of the hundreds of volunteers working to improve the health of working people globally.

Maharshi mehta

Maharshi Mehta, CSP, CIH, FAIHA
IOHA President

IOHA Vision Mission and Board Members

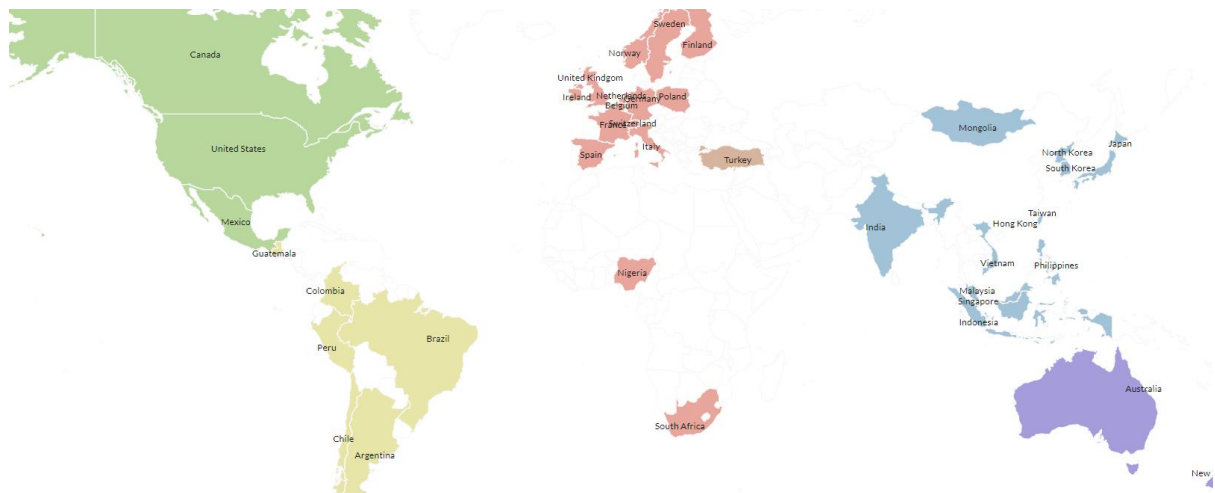
Vision

A safe and healthy working environment for all workers.

Mission

To enhance the international network of industrial / occupational hygiene associations that promotes, develops, and improves the practice of industrial / occupational hygiene globally.

Please refer to this link for IOHA associations and board members



Message from IOHA Executive Secretary

Retha van Niekerk

It has been an honor to work actively with Maharshi, Samantha, Norhazlina, and Nathalie in the Executive Committee (EXCO) 2022-2023. The Executive Committee was chaired by the IOHA President, Maharshi Mehta. If I could sum up Maharshi in one word, it would be 'achiever'. Activities that had been dragging on for some time were completed as soon as they landed on Maharshi's desk or in his inbox! Bringing IOHA webinars to the global OH community has been an enormous achievement. On behalf of the IOHA EXCO and Board, I would like to thank him for his energy and passion, as well as the valuable time he has invested in IOHA. I would also like to thank the IOHA Board for the opportunity to be of service to this organization that you all hold so dear. My emails were certainly sometimes too much, too often. Thank you for paying the necessary attention to this matter. Greetings and blessings.



Retha van Niekerk
Executive Secretary

IOHA Executive Committee: 2022-2023

Maharshi Mehta,
President



**Samantha
Connell,**
President-Elect



**Nathalie
Argentin,**
Treasurer



**Norhazlina
Mydin, Past-
President**



The contribution of IOHA Exco was enormous in all its accomplishments.

IOHA Committee Chairs: 2022-2023



**Kelly Fernandes, NAR
Committee-2022-23
Sharann Johnson, 2023-
24**



**Norhazlina Mydin,
Maharshi Mehta, Co-
Chair – Communication
Committee**



**Dr. Thomas Fuller,
Education and Training
Committee-2022-23, Anna
Rocio, 2023-24**



**Peter Jakes, Governance
Committee-2022-23,
Nancy Wilk, 2023-24**



**Andre Winkes, Stake
Holders Relation
Committee**

IOHA 2021-2025 Strategic Plan & Accomplishments

PROMOTE PROFESSION/ VISIBILITY



Significant professional visibility from IOHA at the following events:

- 23rd World Congress on Safety and Health at Work
- AIHA Conference in Phoenix, USA
- BOHS Conference in Leeds, UK
- ANOH and Philippines IH Association Conference in Manila, Philippines
- Occupational Hygiene Society of Ireland (OHSI) conference in, Limerick, Ireland

Over the past two years, an average **2, 375** people accessed IOHA website per month

32% increase in LinkedIn followers to currently **5, 772** followers in two years

> **1000** impressions on IOHA posts on LinkedIn.

INCREASE WORLDWIDE PRESENCE



Phenomenal increase in worldwide outreach.

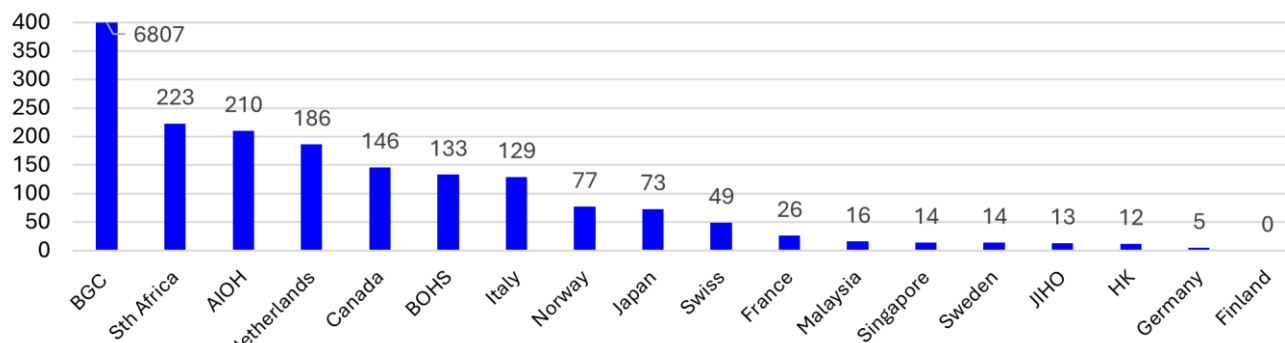
- **42** IOHA Associations, **20,034** Members
- **~10%** increase in IOHA members over 3 years
- **3** Associations from Mongolia, Chile and Nigeria added



8, 222 active certified occupied hygienists globally in 2023 as per IOHA-NARC

NARC approved OH certification from Iberoamerican Board of Occupational Hygiene (JIHO) in 2023

2023 Register with Numbers of Certified OH/IH Globally



IMPROVE COLLABORATION WITH KEY PARTNERS



IOHA contributes to ILO's first OSH strategy in 20 years

Several IOHA members participated in a virtual release of ILO's draft OSH strategy. IOHA provided a detailed response including background on Occupational Hygiene and IOHA, a review of the Global Strategy on OSH and opportunities for collaboration between IOHA and ILO.

Occupational Hygiene Training Association (OHTA) representatives participated at IOHA board meetings and presented about revised OHTA examination scheme called ICertOHTA. Under an agreement with IOHA, every IOHA association is a member of OHTA also.

RESOURCES FOR OH FRATERNITY



Revamped IOHA Website with Resources

- Redundancies and non-functional links removed
- Resource section updated to include useful information on occupational hygiene including graduate and postgraduate programs
- Added OH Certification section emphasizing IOHA-NAR

Community of Practice (COP) on Sensor Technologies

The main objective of the COP is ultimately to support practitioners around the globe in their pathway to consider the selection, adoption, and operationalization of PM sensors in their occupational hygiene practice. Several efforts are currently active in each country and the IOHA COP intends to document them and increase the visibility and dissemination.

The scope of this CoP is to promote the generation, dissemination, sharing, and harmonization of ideas, findings, and challenges relative to the selection and adoption of PM sensor technologies for OH

ENSURE STRONG GOVERNANCE



New and updated IOHA Procedures

- Revised **IOHA Articles of Association**
- Developed procedure for expense management
- NARC developed and updated **11** procedures
- Revised IOHA Membership Guidelines
- Revised IOHA Rules/Bylaws

IOHA Governance became much more robust with the revision of multiple outdated documents and procedures completed

ENHANCE COMMUNICATION & TRAINING

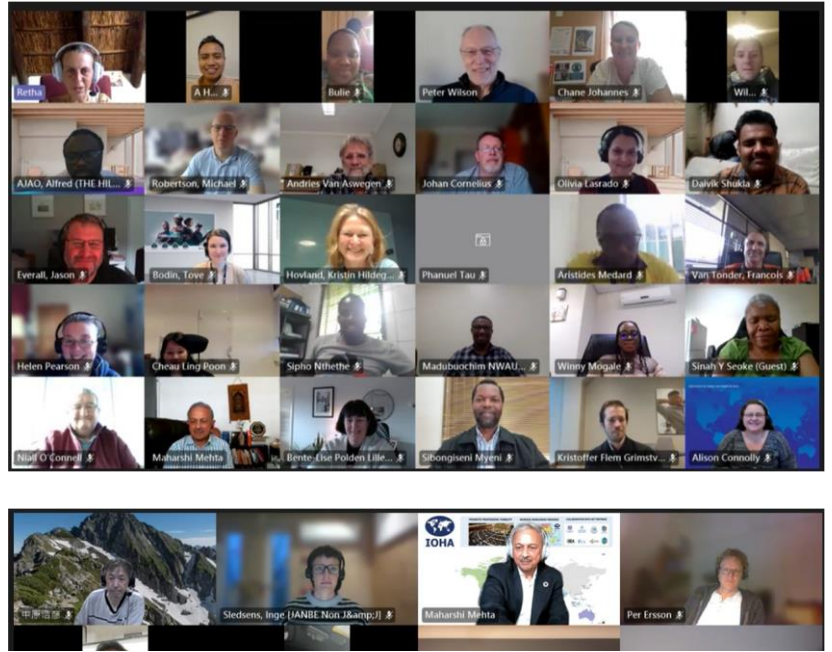


First Time Ever for IOHA – Periodic Webinars

- **2,083** registration responses for the webinars
- Initial survey to identify training needs
- Most relevant topics and top-notch speakers
- **500+** webinar attendees

Webinar Topics

- Noise Reduction – Practical Controls
- Non-Ionizing Radiation
- Emerging Issues in Respiratory Protection
- Industrial Hygiene – Digital Journey
- Safe and Healthy Working Environment for all on World Health & Safety day
- Metal Exposure Assessment and Controls
- Improving Accuracy of Exposure Decisions
- EHS Considerations - 3D Printing
- The Silicosis Crisis
- Psychological Wellbeing
- Case Studies on Asbestos Management
- Bio-Safety Risk Assessment

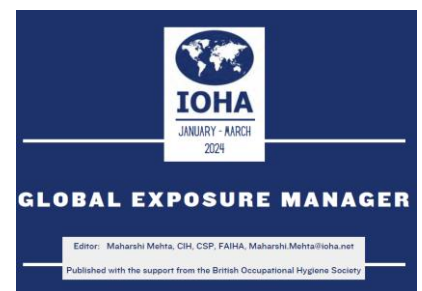


“IOHA always have high-level speakers discussing very interesting subjects. The webinars are very helpful and bring a lot of first-class information to me and hopefully the community.”

Global Exposure Manager (GEM)

Published with BOHS Support

- Rejuvenated GEM with online and direct access to global OH community
- 2,500+ social media impressions in less than 10 days of posting
- IOHA saved ~4000 GBP/year
- Published 4 times annually
- Spanish section added



IOHA Board Meetings and Conferences

IOHA Board Meeting Guatemala City, Guatemala – May 6, 2023

- Organized with the help of Guatemalan Association of Occupational Safety and Health (AGSSO) and Pan American Network of Occupational Hygiene (RePHO)
- 40 IOHA board members and guests attended
- IOHA welcomed two more board members – Mongolian National Association of Occupational Hygienists and Chilean Association of Industrial and Occupational Hygiene



9th Pan-American and 1st Congress on Occupational Hygiene from AGSSO, Guatemala City, May 3-5, 2023

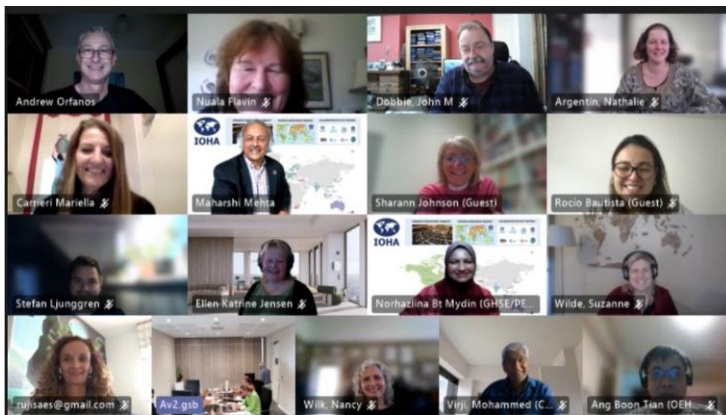
The congress was well-planned and executed

Several professionals around the world presented papers



Southern African Institute for Occupational Hygiene (SAIOH) 2023 Conference and IOHA Board Meeting, Cape Town, South Africa, October 22-October 26, 2023

- IOHA board meeting organized with the help of SAIOH
- 29 IOHA board members and 4 guests attend the board meeting
- Presentations on IOHA 2024, OHTA and Breathe Freely were made
- SAIOH conference was an overwhelming success with 500+ participants attended
- IOHA congratulates SAIOH President Naadiya Mundy, Vice President Karen du Preez, and Conference Chair Wessel van Wyk on their successful conference! IOHA is grateful for the warm hospitality shown to its members and the effort that went into planning the board meeting.



6th Asia Network of Occupational Hygiene Conference with Industrial Hygienists Association of Philippines Manila, August 28-August 30, 2023

Kudos to Maria Carmela Capule, Dooyong Park, Philip Hibbs, organizing and scientific committee members for organizing one of the most successful conferences in Manila. Six IOHA board members and affiliates, including Tracey Bence, Marina Zainal Farid, CPIH, CIH, Norhazlina Mydin, MS, CIH, CPIH, CSFC, Hirohiko Nakahara, Hashimoto Haruo, Andrea Hiddinga and I spoke at the conference. Several concurrent sessions, PDCs, keynote speeches, and Symposiums provided a fantastic learning opportunity for the participants



Awards and Recognition

Peter John Jacobs (Jakes) Received the IOHA Dedication Award
Jakes received the prestigious IOHA Dedication Award for his outstanding contributions to IOHA and SAIOH over the years. IOHA President, Samantha Connell presented the award to Jakes at the Sothern African Institute of Occupational Hygienists (SAIOH) conference at Cape Town South Africa.



Networking with Regional IOHA Associations

IOHA President met with regional IOHA Associations to:

- Listen about their feedback on IOHA
- Convey IOHA Updates and plans
- Listen about their concerns, and act on their concerns to the extent feasible.
- Develop mutually beneficial relationships



IOHA members at ANOH Conference, Manila.



Pan-American IHS- Guatemala



IOHA members at AIHCE, Phoenix



OEHS Board Members, Singapore



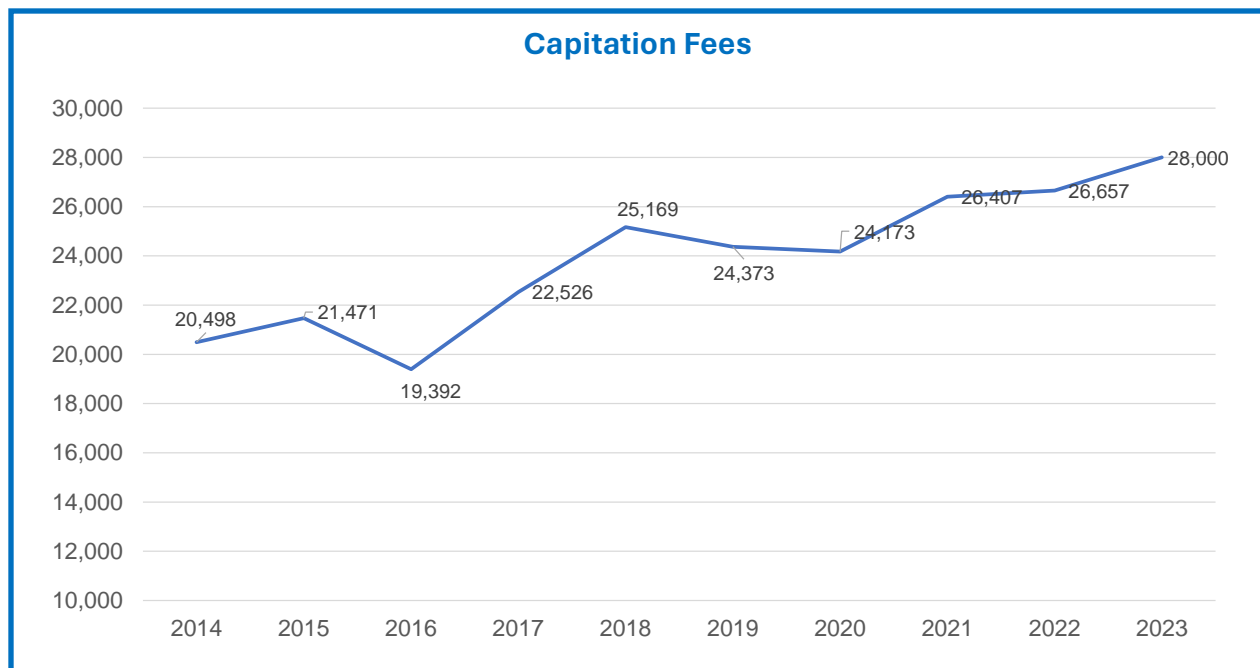
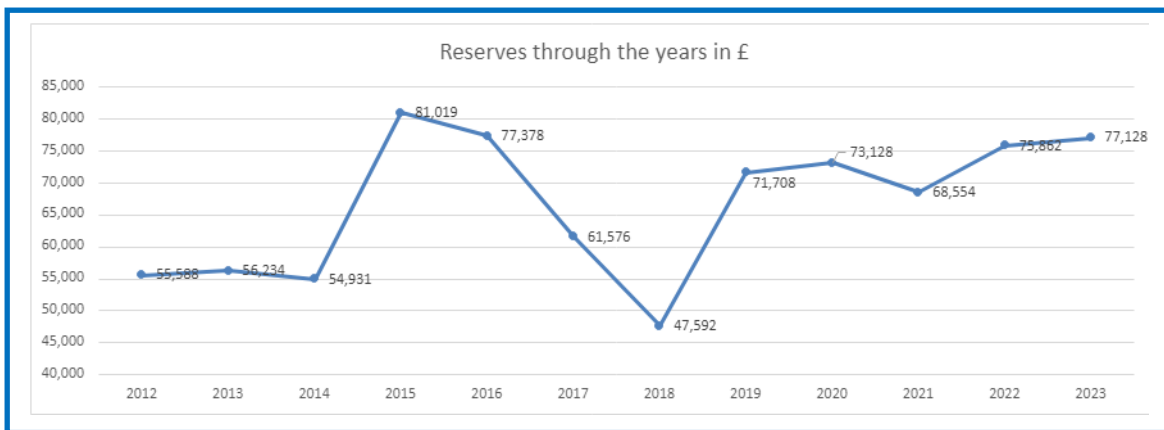
OHSI and BOHS Members, Limerick, Ireland

IOHA Financial Report

IOHA recognizes the contribution of Ms. Nathalie Argentin, the IOHA Treasurer, for her significant contribution in fiscal management

Fiscal Highlights

- 12.5% increase in IOHA reserve over the last two years
- 6% increase in IOHA capitation fees from the addition of three OH associations over the last two years
- ~11, 780 GBP Donation from Amazon. IOHA recognizes and sincerely thank Amazon for the donation.



Accounts: 2020-2023

IOHA Profit and Loss (2020-2023)	2020-2021	2021-2022	2022-2023
Income			
Conference		£6,872	
Capitation Fees	£24,008	£26,251	£26,616
Advertisement		£330	
Webinars		£80	£320
Total	£24,008	£33,533	£26,936
Expenditure			
Secretariat services	£16,225	£13,817	£12,826
Board meetings		£1,171	£3,312
External representation	£526	£0	£1,613
Collaboration Award winners / prizes	£155	£0	
Website, teleconferences	£973	£1,673	£1,145
Newsletter	£7,000	£4,020	£3,350
Accountancy	£946	£600	£600
Bank charges	£608	£585	£660
Licences & Insurance	£3,299	£1,904	£2,156
Courier	£185	£70	
Total	£29,917	£23,840	£25,662

IOHA Committee Reports (refer to link for more information on committees)

NAR Committee

Committee Mission Statement

To promote global respect for and recognition of occupational hygiene credentialing programs conducted by national associations and organizations which meet or exceed the requirements of the National Accreditation Recognition Program.

Committee Members	Representative
Australian Institute of Occupational Hygienists (AIOH) (Australia)	Dr. Sharann Johnson
Board for Global EHS Credentialing (BGC) (USA)	Donald Weekes
British Occupational Hygiene Society (BOHS) (UK)	Len Morris
Canadian Registration Board of Occupational Hygienists (CRBOH) (Canada)	Matthew Brewer
French Society of Occupational Hygienists (SOFHYT) (France)	Adrien Laurent
Finnish Occupational Hygiene Society (STHS) (Finland)	Milja Koponen
German Society for Occupational Hygiene (DGAH) (Germany)	Dr. Christoph Lutermann
Hong Kong Institute of Occupational and Environmental Hygiene (HKIOEH) (Hong Kong)	Alex Tse
Iberoamerican Board of Occupational Hygiene (IHO) (Latin America)	Thomas Fuller
Italian Industrial Hygiene Association (ICFP) (Italy)	Domenico Cavallo
Japan Association for Working Environment Measurement (JAWME) (Japan)	Haruo Hashimoto
Malaysian Industrial Hygiene Association (MIHA) (Malaysia)	Marina Zainal Farid
Dutch Occupational Hygiene Society (NVVA) (Netherlands)	Andre Winkes
Norwegian Occupational Hygiene Association (NYF) (Norway)	Camilla Adams
Occupational & Environmental Health Society of Singapore (OEHS) (Singapore)	Boon-Tian Ang
Southern African Institute for Occupational Hygiene (SAIOH) (Southern Africa)	Deon Jansen van Vuuren

Committee Members	Representative
Swiss Society for Occupational Hygiene (SSOH) (Switzerland)	Jean Parrat
Swedish Association of Occupational and Environmental Hygiene (SYMF) (Sweden)	Stefan Ljunggren

Key Contributions

- Significant accomplishments in updating 11 new and updated guidelines and procedures which were not updated for more than 5 years.
- Approved the application for the **Iberoamerican Board of Occupational Hygiene (JIHO)** to join the NAR Committee
- **Mentorship Program:** The representative from JAWE, Haruo Hashimoto, has been mentoring the Indonesian Industrial Hygiene Association (IIHA) to develop their credentialling program. Meetings have been held with the Industrial Hygiene and Toxicology Association, Turkey (ETOK) and the Mongolian National Association of Occupational Hygienists to discuss the NAR processes, provide an overview of our criteria, and support where appropriate.
- **The NARC Matrix Assessment Tool** was reviewed and significant changes made to better reflect the current activities of the national associations as well as improved the detailed requirements not present in the previous version.
- **The NAR Charter** was updated and renamed to NAR Program Procedure
- **The NAR Chief Reviewer Position** procedure was completed and it is anticipated that the position will be advertised in 2024.

Stakeholders Relation Committee

Members

- Andrea Hiddinga (Netherlands)
- Norhazlina Bt Mydin (Malaysia)
- George Gruetzmacher ACGIH, (USA)
- Mariella Carrieri (Italy)
- Carmela Q. Capule (Phillipines)
- Joanna Jurewicz (Poland)
- Nuala Flavin (Ireland)
- Nancy Wilk (Canada)
- Ruth Jimenez (Spain)
- Abbas Mohammed Virji – NIOSH (USA)
- Dan Rajsfus (Argentina)
- Andre Winkes (Netherlands)

Key Contributions

- Stakeholder Management Guideline is finalized
- Participated in the **International Labour Conference in Geneva (June 2023)** and made a statement at the ILC about **climate change and its effect on working conditions**.
<https://www.ioha.net/2023/06/08/ioha-representation-at-international-labor-conference-ilc/>
- Participated in working groups (Vision Zero (René Leblanc, Canada), Education committee(Thomas Fuller, USA), Guidelines on Biological Agents (Remco Houba, Netherlands)

Communication and Marketing Committee

Members

Chair: Norhazlina Mydin

Co-Chair: Maharshi Mehta

Members:

1. Kelly Jaunzems (Australia)
2. Koponen Milja (Finland)
3. Nuala Flavin (Ireland)
4. Samantha Connell (Switzerland)
5. Valdenise Souza (Brazil)
6. David Rodriguez (Mexico)

Key Contributions

- 11 meetings in 2023
- Conducted IOHA Brand Survey to gauge stakeholders' experience and gather expectations on areas where IOHA can do better
- Established Communications & Marketing Guidelines
- IOHA mentoring program being established
- Secured donation from Amazon
- The committee has set smart goals for 2024.

Governance Committee

Members

- Nancy Wilk (Chair)
- Rocio Bautista – AGSSO (Guatemala)
- Philip Hibbs – AIOH (Australia)
- Norhazlina Mydin – MIHA (Malaysia)
- Sharann Johnson – AIOH (Australia)
- Kevin Bampton – BOHS (UK)
- Tai Wa Tsin – HKIOEH (Hong Kong)
- Milja Koponen – STHS (Finland)
- Suzanne Wilde – CRBOH (Canada)
- Deon Jansen van Vuuren – SAIOH (Southern Africa)
- Ellen Katrine Jensen – NYF (Norway)
- Matthew Olota – AIHN (Nigeria)
- Janinil Panchal – CIHA (India)

Key Contributions

- **Reviewed IOHA documents and finalized:**
 - Rules and IOHA bylaws – aligned with Articles of Association
 - Procedure on IOHA Life-Time Achievement Award and Collaboration Award
 - NARC documents, including Scheme Policy
- Developed Draft Strategic Planning Process
- Assisted in IOHA liability insurance coverage

