



IOHA PRESIDENT'S REPORT 2025



International Occupational Hygiene Association



Table of Contents

Dedication

Forwards

Executive Committee

Member Associations and Board of Directors

IOHA 2021 – 2025 Strategic Plan

IOHA 2026 – 2030 Strategic Plan

Financial Report

Committee Reports

Working Group Reports

Board Meetings

Annual General Meeting

Memorandums of Understanding

Recognitions

Closing Remarks



IOHA

Dedication

In Memory of Nuala Flavin



On September 16, 2025, the occupational hygiene community around the world lost a talented, hard-working, and caring professional, our friend, Nuala Flavin.

Nuala was a member of the International Occupational Hygiene Association (IOHA) and Occupational Hygiene Society of Ireland (OHSI). Known for her kind and gentle manner of service, Nuala was able to bring together and inspire occupational health and hygiene professionals from around the world.

As an IOHA Board Director and an active and productive member of IOHA's Stakeholder Relations and Communications & Marketing Committees, Nuala was passionate, eager to listen and serve, and make improvements that would support the profession of occupational hygiene and workers everywhere.

Nuala was a Programme Manager for the Health and Safety Authority in Ireland for over 35 years, and for another five plus years she was the Coordinator of the Irish Team for the EU project on Worker Exposure to Cancer Risk Factors. Her volunteer service in occupational hygiene included OHSI, IOHA and the British Occupational Hygiene Society (BOHS) Board.

In October 2024, Nuala received an IOHA Dedication Award recognizing her exceptional commitment to IOHA. The award was presented to Nuala for her positive impact and significant contributions to IOHA. Nuala's service to IOHA ranged from serving on the IOHA Board of Directors, to IOHA Committees to leading and supporting OHSI and IOHA in hosting the very successful 13th IOHA International Scientific Conference in Dublin, Ireland in June 2024.

Nuala's dedication, efforts, and thoughtful demeanour helped to create safe, friendly environments to share knowledge, foster collaboration, and promote excellence in occupational hygiene. IOHA continues to be grateful for and inspired by Nuala's contributions and service. We have lost a cherished friend and this 2025 President's Report is dedicated to Nuala Flavin. May her work and legacy continue to inspire us today and for many years to come.

May she rest in peace.

"Is Dia a thug, is Dia a thóg"

Until we meet again, dear friend.



IOHA

Forward

A message from IOHA President, Nancy Wilk



Prior to becoming IOHA President, I was asked what I would like my presidential term to be known for? My heartfelt and immediate response was “partnerships”. Why? I was raised in a home focused on volunteerism. In fact, so much that my parents consistently looked for people around them that had needs, and when they found people that needed a partner, they came alongside them to lend a hand, help them out, and lighten their load. “Many hands make light work” and “life is all about relationships, the rest is detail” were common sayings in our home and around the dinner table. When we engage in meaningful partnerships, collectively we are better equipped, more innovative, and likely to succeed. And that describes 2025, a year filled with meaningful partnerships, where people with diverse backgrounds and skill sets leaned in together, delivered on new ideas and approaches in “new” forums, and successfully contributed to the occupational health and hygiene and broader scientific and professional communities worldwide.

Significant IOHA achievements in 2025 included the following:

- *Submission to United Nations (UN) 2025 Economic and Social (ECOSOC) Partnerships Forum at the UN in New York City (NYC), USA on behalf of IOHA and the Global Occupational Safety and Health (GOSH) Coalition. Leadership of a follow up meeting with and briefing of the 2025 ECOSOC President and Chair, Canada’s Ambassador to the UN in NYC, The Right Honourable Bob Rae*
- *Active member of the Global Initiative for Safety, Health and Wellbeing (GISHW) Executive Committee*
- *Major contributor to the GISHW Days at EXPO2025 in Osaka (Japan) through leadership, facilitation, presentation and panel participation in the World Assembly, International Symposium, International Labour Organization (ILO) Youth Forum and EXPO*
- *Founding Signatory of the Declaration from the World Assembly of Occupational Safety and Health and Wellbeing (OSHWB) Professionals and Stakeholders in Osaka during EXPO2025*
- *Renewal of Amazon funding for the third consecutive year*
- *Consultation, development, and ratification by IOHA Board of Directors of the 2026-2030 IOHA Strategic Plan*

Thank you for the opportunity to lead and serve IOHA during 2025 and for the trust and collegiality extended to me by the IOHA Board of Directors. Thank you to my fellow members of the 2024-2025 IOHA Executive Committee, Samantha Connell, Matthew Olota, and Andre Winkes and to IOHA Executive Secretary, Retha van Niekerk. Your commitment, hard work, caring for others, and collaborative approaches enabled me to feel supported, well-informed, and inspired as I carried out the role of IOHA President.

Respectfully submitted and with appreciation,

Nancy



IOHA

Forward

A message from IOHA Executive Secretary, Retha van Niekerk



Since I joined IOHA in 2019, strong governance has been one of IOHA's main goals. In cooperation with the governance committee at the time, the process kicked off with the aim of compiling a sound Quality Management System. With Nancy Wilk joining the IOHA EXCO in October 2023, this process gained momentum as she had the knowledge and passion that was needed. I spent many hours with Nancy in meetings and experienced first-hand how she can take an idea and execute it. In 2024 I had the privilege to meet Nancy in person at IOHA2024 and was once again reminded how our Creator's plans surpass human understanding. We had blessed encounters, and I will cherish it for as long as I live.

During her year as president, I witnessed the pinnacle of her ability to translate ideas into action. She pulled her weight behind successfully enhancing IOHA's international image and impact by successfully bidding for IOHA to EXPO2025 and including IOHA as one of the members of the Founding Declaration's World Assembly of Occupational Safety, Health and Wellbeing Professionals and Stakeholders. Although it was extremely time-consuming, she always maintained the larger goal of workplace safety.

On a personal note, thank you Nancy for your strong leadership, but even more so for your understanding and caring heart.

Retha



IOHA

Executive Committee



It was a year of virtual gathering for the 2024-2025 IOHA Executive Committee (ExCo) as the leadership team did not have the opportunity to meet in person. Regardless, the ExCo was supportive, hard-working, committed, and accountable. All credit and recognition goes to the entire team. You are valued and appreciated. Thank you!

President *Nancy Wilk ACGIH – United States*

Past President *Samantha Connell SSOH – Switzerland*

President Elect *Matthew Olota AIHN - Nigeria*

Secretary Treasurer *Andre Winkes NVvA – Netherlands*

Executive Secretary *Retha van Niekerk*



IOHA

International Occupational Hygiene Association (IOHA)

2025 Member Associations and Board of Directors

Argentina (AHRA), Dan Rajsfus
Argentina (SAHIO), Javier Soracco
Australia (AIOH), Andrew Orfanos
Belgium (BSOH), Fabien Lejeune
Brazil (ABHO), Reinaldo Morelli de Oliveira
Canada (CRBOH), Suzanne Wilde
Chile (ACHISO), Ana Maria Zalazar
Colombia (ACHO), Melissa Gonzalez Caballero
Colombia (SCHO), Luis Guillermo Araque Munoz
Finland (STHS), Milja Koponen
France (SOFHYT), Nathalie Argentin
Germany (DGAH), Dr. Christoph Lutermann
Guatemala (AGSSO), Ana Rocio Bautista
Hong Kong (HKIOEH), Chi-Yeung Cheung
India (CIHA), Jainil Panchal
Indonesia (IIHA), Mila Tejamaya
Ireland (OHSI), Shara Smith
Italy (AIDII), Mariella Carrieri
Japan (JAWA), Shigeru Asuka
Japan (JOHA), Dr. Mitsutoshi Takaya
Korea (KIHA), Dr. Dooyong Park
Malaysia (MIHA), Marina Bt Zainal Farid

Mexico (AMHI), David Rodriquez
Nigeria (AIHN), Matthew Olota
Mongolia (MNAOH), Otgongerel Delgersaikhan
Netherlands (NVvA), Andre Winkes
New Zealand (NZOHS), Kerry Cheung
Norway (NYF), Ellen Katrine Jensen
Peru (APEHO), Geancarlos Aparco
Philippines (IHAP), Carmela Capule
Poland (PTHP), Joanna Jurewicz
Serbia (EUROSA), Appointment Pending
Singapore (OEHS), Boon-Tian Ang
Southern Africa (SAIOH), Corlia Peens
Spain (AEHI), Ruth Jiminez
Sweden (SAOEH), Stefan Ljunggren
Switzerland (SSOH), Samantha Connell
Taiwan (TOHA), Chih-Chieh Chen
Tanzania (OHST), Israel Paul
Turkiye (ETOK-IHIDER), Yucel Demiral
United Kingdom (BOHS), Neil Grace
United States (ACGIH), Nancy Wilk
United States (AIHA), Jake Ward
Vietnam (VIHA), Tuan Nguyen



IOHA

IOHA 2021-2025 Strategic Plan

2025 represented the final year of the IOHA 2021-2025 Strategic Plan that aimed to do the following:

- ✓ *Promote the profession and enhance its visibility*
- ✓ *Increase IOHA's worldwide presence*
- ✓ *Improve collaboration with key partners*
- ✓ *Develop resources for the occupational hygiene community*
- ✓ *Enhance communications and training*
- ✓ *Establish and maintain strong governance*

Some examples of partnerships, collaborations, and IOHA volunteer work are provided demonstrating how the 2025 activities advanced IOHA's 2021-2025 Strategic Plan.



IOHA 2021-2025 STRATEGIC PLAN
 REPRESENTING THE GLOBAL COMMUNITY OF OCCUPATIONAL HYGIENISTS!

PROMOTE PROFESSION/ VISIBILITY

- IOHA World Congress
- IOHA World Day of Occupational Hygiene
- IOHA World Occupational Hygiene Week
- IOHA World Occupational Hygiene Month
- IOHA World Occupational Hygiene Day
- IOHA World Occupational Hygiene Week
- IOHA World Occupational Hygiene Month
- IOHA World Occupational Hygiene Day
- IOHA World Occupational Hygiene Week
- IOHA World Occupational Hygiene Month
- IOHA World Occupational Hygiene Day

INCREASE WORLDWIDE PRESENCE

- IOHA World Congress
- IOHA World Day of Occupational Hygiene
- IOHA World Occupational Hygiene Week
- IOHA World Occupational Hygiene Month
- IOHA World Occupational Hygiene Day
- IOHA World Occupational Hygiene Week
- IOHA World Occupational Hygiene Month
- IOHA World Occupational Hygiene Day
- IOHA World Occupational Hygiene Week
- IOHA World Occupational Hygiene Month
- IOHA World Occupational Hygiene Day

IMPROVE COLLABORATION WITH KEY PARTNERS

- IOHA World Congress
- IOHA World Day of Occupational Hygiene
- IOHA World Occupational Hygiene Week
- IOHA World Occupational Hygiene Month
- IOHA World Occupational Hygiene Day
- IOHA World Occupational Hygiene Week
- IOHA World Occupational Hygiene Month
- IOHA World Occupational Hygiene Day
- IOHA World Occupational Hygiene Week
- IOHA World Occupational Hygiene Month
- IOHA World Occupational Hygiene Day

RESOURCES FOR OH FRATERNITY

- IOHA World Congress
- IOHA World Day of Occupational Hygiene
- IOHA World Occupational Hygiene Week
- IOHA World Occupational Hygiene Month
- IOHA World Occupational Hygiene Day
- IOHA World Occupational Hygiene Week
- IOHA World Occupational Hygiene Month
- IOHA World Occupational Hygiene Day
- IOHA World Occupational Hygiene Week
- IOHA World Occupational Hygiene Month
- IOHA World Occupational Hygiene Day

ENHANCE COMMUNICATION & TRAINING

- IOHA World Congress
- IOHA World Day of Occupational Hygiene
- IOHA World Occupational Hygiene Week
- IOHA World Occupational Hygiene Month
- IOHA World Occupational Hygiene Day
- IOHA World Occupational Hygiene Week
- IOHA World Occupational Hygiene Month
- IOHA World Occupational Hygiene Day
- IOHA World Occupational Hygiene Week
- IOHA World Occupational Hygiene Month
- IOHA World Occupational Hygiene Day

ENSURE STRONG GOVERNANCE

- IOHA World Congress
- IOHA World Day of Occupational Hygiene
- IOHA World Occupational Hygiene Week
- IOHA World Occupational Hygiene Month
- IOHA World Occupational Hygiene Day
- IOHA World Occupational Hygiene Week
- IOHA World Occupational Hygiene Month
- IOHA World Occupational Hygiene Day
- IOHA World Occupational Hygiene Week
- IOHA World Occupational Hygiene Month
- IOHA World Occupational Hygiene Day

2025 Investments in 2021-2025 IOHA Strategic Plan

In January 2025, IOHA requested and received approval from the United Nations (UN) Economic and Social (ECOSOC) Council to attend and participate in the 2025 UN ECOSOC Partnership Forum in New York City (NYC), New York, USA. The requested representation was on behalf of IOHA and the GOSH Coalition for the purpose of calling for greater worker protection and improved prevention and wellbeing for workers everywhere as well additional occupational health related content in the next iteration of the UN Sustainable Development Goals. IOHA is an active participant in the GOSH Coalition.

On February 5, 2025, Nancy Wilk, IOHA President attended the 2025 ECOSOC Partnership Forum in person and provided written submission to the ECOSOC Forum. While attending the ECOSOC Forum, Nancy spoke with the Right Honourable Bob Rae, Canada's Ambassador to the UN in NYC and the 2025 ECOSOC Council 80th President. Ambassador Rae requested that IOHA and the GOSH Coalition connect further to discuss the submission. On February 28, 2025, Nancy led a virtual briefing of the Right Honourable Bob Rae. Other briefing attendees included GOSH Coalition participants Marianne Levitsky (Founding President of Workplace Health Without Borders, WHWB), Claudina Nogueira (International Commission on Occupational Health National Secretary for South Africa), Andrea Hiddinga (IOHA Stakeholder Relations Committee Member), and Alec Farquhar (WHWB International Member). Ambassador Rae advised continuing to raise awareness of the issues, influence governments, and work with the ILO to advance worker protections and improve prevention and wellbeing.

IOHA continued throughout 2025 to take an active role in the GOSH Coalition including co-delivery of an Advocacy Webinar and presentation in Osaka, Japan, presentations and panel participation with the ILO also in Osaka, meeting with Joaquim Pintado Nunes, Chief of OSH and Working Environment Branch to explore potential joint opportunities, and participation in the UN Foundation Occupational Disease Surveillance RoundTable to grasp a better understanding of challenges and potential opportunities related to 21st century disease surveillance. Following discussions with the ILO, IOHA also participated in the ILO OSH Foresight Study.



IOHA Strategic Plan investments via IOHA's participation in the UN ECOSOC Partnership Forum and GOSH Coalition

- ✓ Promoted the profession and enhanced visibility
- ✓ Increased IOHA's worldwide presence
- ✓ Improved collaboration with key partners

2025 Investments in IOHA 2021-2025 Strategic Plan

With IOHA's 2025 focus on partnerships, throughout the year, numerous presentations were delivered to and/or with IOHA member associations and external partners. The formats included in person and virtual delivery or presentations, key notes, and webinars to the following organizations:

- ✓ International Labour Organization (ILO) via Global Occupational Safety and Health (GOSH) Coalition
- ✓ Council for Accreditation in Occupational Hearing Conservation (CAOHC)
- ✓ Japan Society for Occupational Health (JSOH)
- ✓ American Industrial Hygiene Association (AIHA) International Affairs
- ✓ Women in Mining Canada (93rd Prospectors & Developers Association of Canada, PDAC Convention)
- ✓ Global Occupational Safety and Health (GOSH) Coalition
- ✓ Society of Occupational Medicine (SOM)
- ✓ British Occupational Hygiene Society (BOHS)
- ✓ New Zealand Occupational Hygiene Society (NZOHS)
- ✓ Global Initiative for Safety, Health and Wellbeing (GISHW) Days (EXPO2025)
- ✓ International Network of Safety & Health Professional Organizations (INSHPRO)
- ✓ International Commission on Occupational Health (ICOH)
- ✓ Health and Safety Executive (HSE) – United Kingdom
- ✓ Asian Network for Occupational Hygiene (ANOHI) 2025
- ✓ Taiwan Occupational Hygiene Association (TOHA)
- ✓ Asociación de Higienistas de la República Argentina (AHRA)
- ✓ OSHPro – 8th Annual International OSH Conference
- ✓ Australian Institute of Occupational Hygiene (AIOH) 2025



IOHA Strategic Plan investments through the cited partnerships and collaborations

- ✓ Promoted the profession and enhanced visibility
- ✓ Increased IOHA's worldwide presence
- ✓ Improved collaboration with key partners

2025 Investments in IOHA 2021-2025 Strategic Plan

Throughout 2025, additional collaborations, discussions, meetings, and agreements with the following organizations:

- ✓ International Labour Organization (ILO)
- ✓ United Nations University Institute for Water, Environment and Health (UNU – INWEH)
- ✓ Global Occupational Safety and Health (GOSH) Coalition (19 Non-governmental organizations and international associations)
- ✓ Global Initiative for Safety, Health and Wellbeing (GISHW) and Founding Declaration, World Assembly of OSH and Wellbeing (OSHWB) Professionals and Stakeholders
- ✓ Institution for Occupational Safety and Health (IOSH) – Round Table on OSH Principles, GISHW and World Assembly OSHWB collaborations
- ✓ American Conference of Governmental Hygienists (ACGIH)
- ✓ International Society for Respiratory Protection (ISRP)
- ✓ Council for Accreditation in Occupational Hearing Conservation (CAOHC)
- ✓ International Network of Safety & Health Professional Organizations (INSHPO)
- ✓ Canadian Registration Board of Occupational Hygienists (CRBOH) – contract for 14th IOHA International Scientific Conference, IOHA2027
- ✓ International Ergonomics Association (IEA)
- ✓ International Commission on Occupational Health (ICOH)
- ✓ Global Coalition for Informal Workers (GCIW) – Established August 2025 in partnership with ICOH and IEA
- ✓ Occupational Hygiene Training Association (OHTA)
- ✓ Network of Occupational Hygienists in Africa (NOHA) – Established September 2025 led by Matthew Olota



IOHA Strategic Plan investments through cited partnerships and collaborations

- ✓ Promoted the profession and enhanced visibility
- ✓ Increased IOHA's worldwide presence
- ✓ Improved collaboration with key partners
- ✓ Developed resources for the occupational hygiene community
- ✓ Enhanced communications and training



2025 Investments in IOHA 2021-2025 Strategic Plan

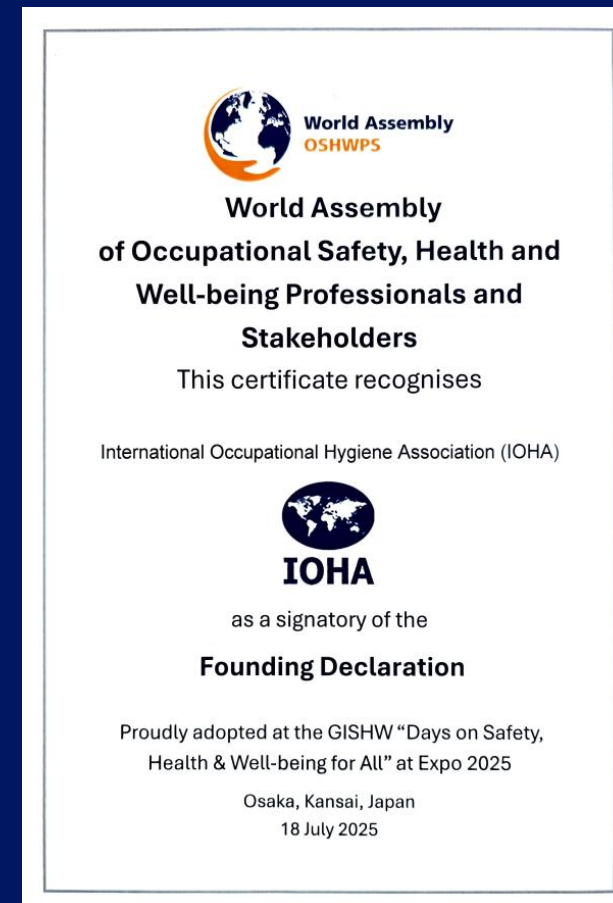
In July 2025, IOHA took a lead role in EXPO2025 Occupational Safety, Health and Wellbeing (OSHWB) Days in Osaka, Japan. Over two years of preparation and planning contributed to this historic moment for OSHWB on the world stage. IOHA led sessions in the World Assembly, International Symposium, and exhibited. On July 18, 2025, IOHA became a signatory to the founding declaration of the World Assembly of OSHWB Professionals and Stakeholders. A road map was created, and calls to action for continued global collaboration delivered. IOHA partnered and collaborated with several organizations on the following:

- ✓ *IOHA co-hosted, led and participated in two World Assembly Workshops - IOHA & ICOH: Climate Change and the Future of Work, and IOHA & INSHPO: The Future of OSH Partnerships & Relationships with Other Professionals*
- ✓ *IOHA hosted, led and participated in International Symposium Sessions:*
 - ✓ *Policy: Advancing Occupational Hygiene Priorities Globally*
 - ✓ *Practice: Advancing Social Sustainability through Occupational Hygiene*
 - ✓ *ILO Symposium and Panel - Safety & Health at the Heart of Progress – Voices of OSH Professionals: Turning Vision into Action*
 - ✓ *UK HSE Symposium and Panel - Women in OSH*
- ✓ *IOHA led and presented a Seminar Session: Meet IOHA, the global occupational hygiene network*
- ✓ *IOHA co-exhibited with CAOHC, ACGIH and ISRP*

In Osaka, more than twenty members from IOHA member associations and stakeholders attended and participated. An excellent summary article is available in the IOHA Global Exposure Manager (GEM) Newsletter July – September 2025 Edition on ioha.net.

IOHA Strategic Plan investments through IOHA's role and leadership in EXPO2025 OSHWB Days

- ✓ *Promoted the profession and enhanced visibility*
- ✓ *Increased IOHA's worldwide presence*
- ✓ *Improved collaboration with key partners*
- ✓ *Developed resources for the occupational hygiene community*
- ✓ *Enhanced communications and training*



2025 Investments in IOHA 2021-2025 Strategic Plan



The EXPO2025 GISHW participating organizations and founding signatories of the Declaration of the World Assembly of Occupational, Safety, Health and Wellbeing Professionals and Stakeholders

IOHA Strategic Plan investments through IOHA's role and leadership in EXPO2025 OSHWB Days



IOHA

- ✓ Promoted the profession and enhanced visibility
- ✓ Increased IOHA's worldwide presence
- ✓ Improved collaboration with key partners
- ✓ Developed resources for the occupational hygiene community
- ✓ Enhanced communications and training

2025 Investments in IOHA 2021-2025 Strategic Plan

Throughout 2025, Chairs, Vice-Chairs, Secretaries, and Members of the IOHA Committees and Working Groups gave generously of their time and efforts to advance IOHA's strategic plan. Summary reports from each of these groups follow in a subsequent section. Some examples of noted efforts include the following:

- ✓ *The IOHA Communications and Marketing (C&M) Committee worked with our member associations and external partners to deliver high quality webinars and publish editions of the IOHA Global Exposure Manager (GEM) Newsletter. These responsibilities and deliverables are significant undertakings for the C&M Committee and its members. A heartfelt thank you to Norhazlina (Lina) Mydin, Samantha Connell, and Kelly Jaunzems for their leadership and to members of the committee for their time and hard work.*
- ✓ *The IOHA Community of Practice (COP) Working Group (WG) focused on Particulate Matter Sensor Technologies met regularly and provided a forum for the sharing of practices including those leading and best management practices in the subject matter area. The membership of the COP WG is diverse, eager to engage and learn collectively. Commendably, the COP WG met in a manner that best accommodated the attendance of members across time zones and thereby facilitating strong, healthy attendance and participation. A resounding thank you to and recognition of Emanuele Cauda, Chair of the COP WG for his excellent leadership, oversight and management of the WG. Well done!*



IOHA Strategic Plan investments through the work of the IOHA Committees and Working Groups

- ✓ *Promoted the profession and enhanced visibility*
- ✓ *Increased IOHA's worldwide presence*
- ✓ *Improved collaboration with key partners*
- ✓ *Developed resources for the occupational hygiene community*
- ✓ *Enhanced communications and training*

IOHA 2026-2030 Strategic Plan – A New Beginning

IOHA Vision

The International Occupational Hygiene Association (IOHA) represents the global community of occupational hygienists.

IOHA Mission

To improve, promote and develop occupational hygiene worldwide through its member organizations, to improve and maintain a safe and healthy working environment for all.

Underpinned by IOHA's Vision and Mission statements and following two years of consultation with the IOHA Board, two Executive Committees, and IOHA Committees and Working Groups, the IOHA Board of Directors approved the 2026-2030 Strategic Plan in October 2025. The extensive review, planning and valuable input was very much appreciated by the Executive Committee, Board of Directors, Committees and Working Groups. To quote the President and Vice Chancellor of Carleton University Canada, at a 2022 convocation, "to always be at the beginning of something is the secret to a full and rich life". It is an exciting and dynamic time for IOHA and its member associations as they implement this new strategic plan.

Eight strategic axes in the IOHA 2026-2030 Strategic Plan

- ✓ *Promote the profession, increase visibility*
- ✓ *Increase worldwide presence*
- ✓ *Continue to uphold and maintain the IOHA occupational hygiene competency scheme*
- ✓ *Improve collaboration with key partners*
- ✓ *Strengthen membership benefits and resources*
- ✓ *Enhance communications*
- ✓ *Establish and sustain strong governance*
- ✓ *Increase financial revenue*



IOHA



2025 Financial Report

IOHA Secretary Treasurer

- ✓ *Andre Winkes NVvA – Netherlands*
- ✓ *October 2025 Report to IOHA Board of Directors*

Notations by IOHA Secretary Treasurer

- ✓ *Reported surplus for 2024 – 2025 of £15,900 mainly due to the Amazon sponsorship*
- ✓ *Expenses for Executive Committee and secretariat (i.e., Executive Secretary) were above budget, and reportedly due to EXPO2025 GISHW Days as advanced cost for 2025 – 2026 fiscal year*
- ✓ *IOHA has a surplus that will require payment of taxes at 20% (expected to exceed £3,000)*

An IOHA Financial Working Group was established in 2025 to advise the ExCo on financial matters and develop criteria for a benevolent fund, and included the following IOHA Board Directors:

- ✓ *Nathalie Argentin SOFYT and former IOHA Secretary Treasurer*
- ✓ *Kerry Cheung NZOHS and 2026 President Elect*
- ✓ *Samantha Connell SSOH and 2025 Past President*
- ✓ *Andre Winkes NVvA and 2025 Secretary Treasurer*

IOHA Profit and Loss (2024-2025)	Budget	Actuals
Income		
Conference	£5.000,00	£6.220,00
Capitation Fees	£28.000,00	£28.129,00
NAR Levy Fees	£5.500,00	£6.437,00
Sponsorship	£12.000,00	£14.775,00
Webinars + GEM advertising	£500,00	£0,00
Bank interests	£616,00	£581,00
Total	£46.000,00	£56.142,00
Expenditure		
Secretariat services	£16.500,00	£12.568,00
Secretariat expenses	£1.500,00	£2.910,00
Secretariat travels	£0,00	£0,00
Board meetings	£6.000,00	£2.066,00
ExCo travels	£6.000,00	£11.870,00
External representation	£3.000,00	£1.472,00
Collaboration Award winners/prizes	£0,00	£60,00
Website, teleconferences	£1.300,00	£1.404,00
Newsletter	£0,00	£0,00
Accountancy	£950,00	£2.599,00
Bank charges	£600,00	£668,00
Licences & Insurance	£0,00	£43,00
Promotional items / sponsorship	£500,00	£0,00
Taxes		£1.819,00
Chief Nar Reviewer		£2.750,00
Total	£36.350,00	£40.229,00
Profit/Loss	£9.650,00	£15.913,00



IOHA

IOHA Committee and Working Group Reports

Thank you to the IOHA committees and working groups and their respective Chairs (Present, Vice and Past), Secretaries, and members. In 2025, excellent work was done by these important and valuable groups of volunteers.

During 2025, under the direction and leadership of our President Elect Matthew Olota, efforts were undertaken to support and refortify committees and working groups with new membership (e.g., for Communications and Marketing, Stakeholder Relations, and Education and Training). Current and new committee members assumed key roles. Thank you to all the committees.

IOHA's two working groups led by Emanuele Cauda and Andre Winkes met in 2025. Thank you to the working groups for your efforts and collaborations. IOHA is fortunate to have your leadership, oversight, and valued service.

Governance
Committee

National
Accreditation &
Recognition
Committee

Communications
and Marketing
Committee

Stakeholder
Relations Committee

Education and
Training Committee

Working Groups:
Community of
Practice
Finance



IOHA

Governance Committee

Chair

Suzanne Wilde CRBOH - Canada

Past Chair

Nancy Wilk ACGIH – United States

Vice-Chair

Shara Smith OHSI – Ireland

Members

Alex Cheung HKIOEH – Hong Kong

Ana Rocio Bautista AGSSO – Guatemala

Ellen Katrine Jensen NYF – Norway

Janil Panchal CIHA – India

Kevin Bampton BOHS – United Kingdom

Matthew Olota AIHN – Nigeria (Stakeholder Relations Committee Rep)

Milja Koponen STHS – Finland

Nancy Wilk ACGIH – United States (IOHA President)

Norhazlina (Lina) Mydin MIHA – Malaysia (Communications and Marketing Committee Rep)

Philip Hibbs AIOH – Australia (Co-Chair Education and Training Committee)

Sage Robinson NZOHS – New Zealand

Shara Smith OHSI – Ireland

Stefan Ljunggren SAOEH – Sweden (NAR Committee Chair)

Suzanne Wilde CRBOH - Canada

Terry Elms AIOH – Australia (Co-Chair Education and Training Committee)



IOHA

Governance
Committee

Governance Committee, cont'd

Objectives

- ✓ *Strong, robust governance enabling IOHA to serve its members and the global occupational hygiene community effectively and systematically*
- ✓ *Continue to strategically grow and respond to needs related to IOHA's organizational mission and strategic plans*
- ✓ *Sustained, continued health of IOHA*
- ✓ *Promote good governance of IOHA and its structures*
- ✓ *Support the establishment and maintenance of IOHA policy, procedures, and guidance for IOHA*

2025 Meetings

Five scheduled meetings held as follows

- ✓ *January 14, 2025 (virtual)*
- ✓ *March 18, 2025 (virtual)*
- ✓ *May 13, 2025 (virtual)*
- ✓ *September 3, 2025 (virtual)*
- ✓ *November 5, 2025 (virtual)*

Key Activities

- ✓ *Reviewed Draft IOHA 2026-2030 Strategic Plan versions 1 & 2*
- ✓ *Reviewed IOHA mission and vision statements and amended to align with controlled versions*
- ✓ *IOHA Financial Working Group requested review of the IOHA Articles of Association to highlight any aspects that may be impacted with the potential IOHA organizational changes from moving the organization country of operation to another. Review to include any short-term changes that may be required, identification verifications of Board Directors that may be needed and related costs*



Governance
Committee

National Accreditation & Recognition (NAR) Committee

Chair

Stefan Ljunggren SAOEH – Sweden

Past Chair

Kelly Fernandes BGC – USA

**assumed Past Chair as Sharann Johnson became IOHA NAR*

Chief Reviewer

Vice-Chair

Camilla Solheim Adams NYF – Norway

NARC Chief Reviewer

Sharann Johnson , AIOH – Australia

Members

Alex Tse HKIOEH – Hong Kong

Andre Winkes NVvA – Netherlands

Camilla Solheim Adams NYF – Norway

Christoph Lutermann DGAH – Germany

Cynthia Ozobu BGC – USA

Corlia Peens SAIOH – Southern Africa

Domenico Cavallo ICFP – Italy

Haruo Hashimoto JAWF – Japan

Jean Parrat SSOH – Switzerland

Len Morris BOHS - UK

Marina Zainal Farid MIHA – Malaysia

Matthew Brewer CRBOH – Canada

Milja Koponen STHS – Finland

Pascal Kerneiss SOFHYT – France

Sabrina WanMohamad MIHA – Malaysia

Gavin Wellings AIOH – Australia

Stefan Ljunggren SAOEH – Sweden

Thomas Fuller JIHO – Iberoamerican board

Veronica Chow/Boon-Tian Ang OEHS – Singapore

Elsye As Safira IIHA – Indonesia



IOHA

National
Accreditation &
Recognition
Committee

NAR Committee, *cont'd*

Objective

- ✓ *Promote global respect for and recognition of Occupational Hygiene Certification Programs organizations which meet or exceed the IOHA NAR Program*

Key Activities

- ✓ *Receiving and reviewing applications from Occupational Hygiene Certification Boards seeking IOHA Recognition or re-recognition*
- ✓ *Maintain the NAR Committee procedures to ensure they reflect the current operating framework for the profession and where appropriate, recommend changes for approval by IOHA*
- ✓ *Establish communications with prospective national associations with an emphasis on promoting their certification programs for recognition by the NAR Committee*
- ✓ *Develop a consulting role and support networks which assist countries in their ability to achieve IOHA recognition*
- ✓ *Maintain the NAR Committee Register listing the national associations and organizations with recognized programs and numbers of certified occupational hygienists globally*

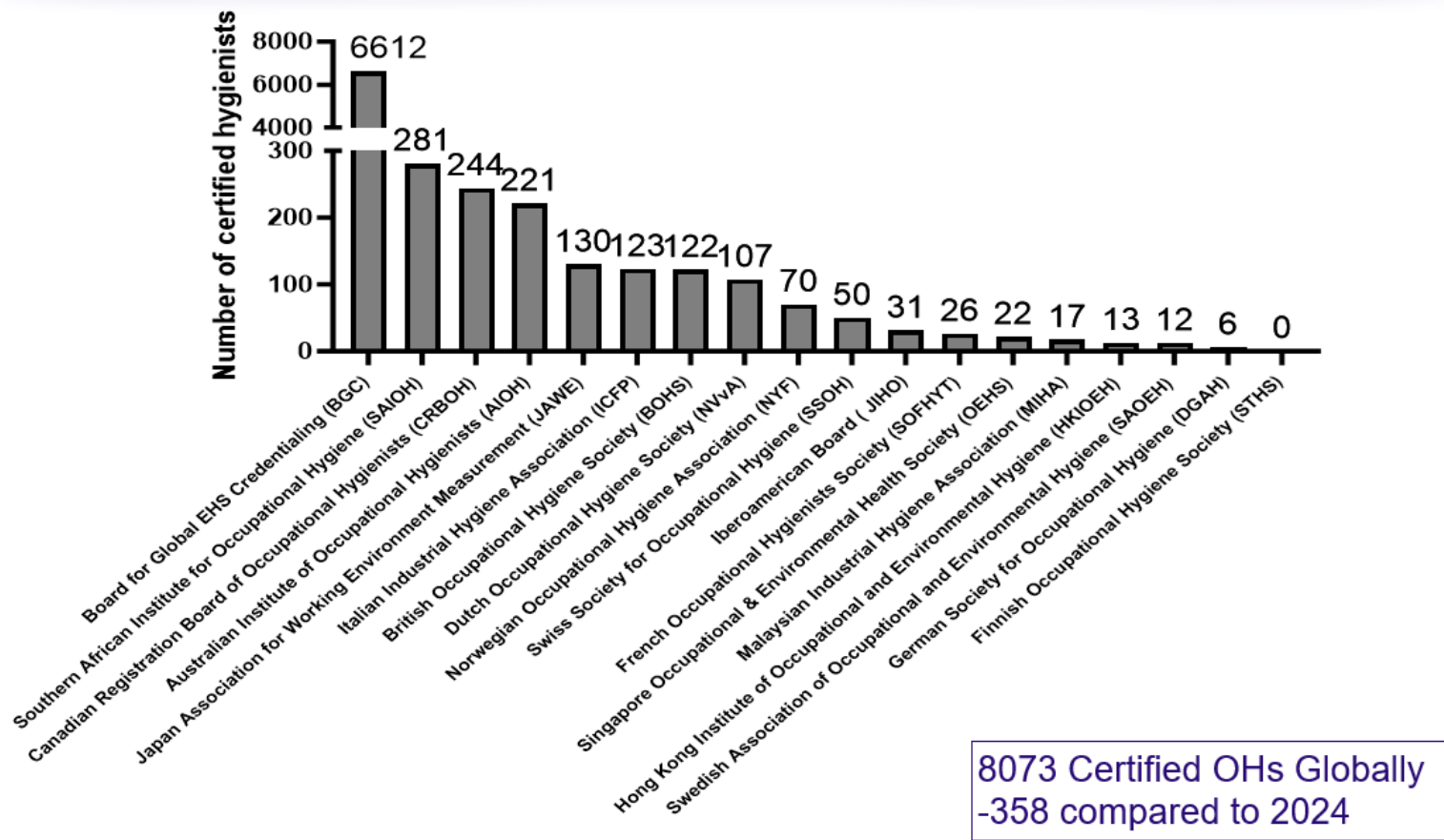
Key Deliverables

- ✓ *Approval of new member*
 - *Indonesian Industrial Hygiene Association (IIHA)*
- ✓ *Re-assessments finalized*
 - *Japan Association of Working Environment (JAWE)*
 - *Occupational and Environmental Hygiene Society of Singapore (OEHS)*
 - *French Occupational Hygienists Society (SOFHYT)*
 - *Hong Kong Institute of Occupational and Environmental Hygiene (HKIOEH)*
 - *Malaysian Industrial Hygiene Association (MIHA)*
- ✓ *Mentorship of potential programs*
 - *Sociedad Argentina de Higiene Ocupacional (SAHIO)*
 - *Mongolian National Association of Occupational Hygienists (MNAOH)*
 - *Brazilian Association of Occupational Hygienists (Associação Brasileira de Higienistas Ocupacionais (ABHO))*
- ✓ *NAR Chief Reviewer*
 - *New position*
 - *Performed multiple surveys and training sessions with the whole committee*
 - *Performed training before each re-/assessment with reviewers*
- ✓ *Five-year business plan*
 - *Finalized a new five-year business plan that aligns with the IOHA strategic plan*



National
Accreditation &
Recognition
Committee

2025 Register of Certified Ohs/IHs



National
Accreditation &
Recognition
Committee

Communications and Marketing Committee

Chair

January to October 2025

Norhazlina Mydin MIHA – Malaysian Industrial Hygiene Association

November to December 2025

Samantha Connell SSOH – Swiss Society of Occupational Hygiene

Kelly Jaunzems AIOH – Australian Institute of Occupational Hygiene

Members

David Rodriguez AMHI – Mexican Industrial Hygiene Association

Hana Fajrianti IHA – Indonesian Industrial Hygiene Association

Kelly Jaunzems AIOH – Australian Institute of Occupational Hygiene

Kerry Cheung NZOHS – New Zealand Occupational Hygiene Society

Kirsty Thomas BOHS – British Occupational Hygiene Society

Jeshua Sargetis AIHA – American Industrial Hygiene Association

Joe Mott BOHS – British Occupational Hygiene Society

Lee Kelly-Burkett BOHS – British Occupational Hygiene Society

Norhazlina Mydin MIHA – Malaysian Industrial Hygiene Association

Nuala Flavin OHSI – Occupational Hygiene Society of Ireland

Reinaldo Morelli ABHO – Brazilian Association of Industrial Hygiene

Samantha Connell SSOH – Swiss Society of Occupational Hygiene



Communications
and Marketing
Committee

Communications and Marketing Committee, *cont'd*

Purpose

- ✓ *Established to develop, implement and monitor the execution of IOHA communication and marketing strategy*

2025 Global Exposure Manager (GEM) Newsletters

- ✓ *Jan – March 2025*
 - *Editor – Nancy Wilk*
- ✓ *April - June 2025*
 - *Editors – Samantha Connell, Julie Sullivan, Kirsty Thomas*
- ✓ *July - September 2025*
 - *Editors – Samantha Connell, Julie Sullivan, Kirsty Thomas*

2025 IOHA Webinars

- ✓ *January 2025*
- ✓ *April 2025*
- ✓ *July 2025*
- ✓ *October 2025*

2025 Meetings

Five scheduled meetings held as follows

- ✓ *February 19, 2025 (virtual)*
- ✓ *April 9, 2025 (virtual)*
- ✓ *June 25, 2025 (virtual)*
- ✓ *August 25, 2025 (virtual)*
- ✓ *October 15, 2025 (virtual)*



Communications
and Marketing
Committee

Stakeholder Relations Committee

Chair

January to May 2025

Andre Winkes NVvA – Netherlands

June to December 2025

Laurence Svirchev AIHA – United States

Past Chair

June to December 2025

Andre Winkes NVvA – Netherlands

Vice-Chair

January to May 2025

Laurence Svirchev AIHA – United States

June to December 2025

Andrea Hiddinga NVvA – Netherlands

Members

Abbas Mohammed Virji ACGIH – United States

Altanzul Baatarjav MNAOH – Mongolia

André Winkes NVvA – Netherlands

Andrea Hiddinga NVvA – Netherlands

Carmela Q. Capule IHAP – Philippines

Dan Rajsfus AHRA - Argentina

George Gruetzmacher ACGIH – United States

Jeongim Park KIHA – Korea

Joanna Jurewicz PTHP – Poland

Laurence Svirchev AIHA – United States

Mariella Carrieri AIDII - Italy

Matthew Olota AIHN – Nigeria

René Leblanc CRBOH - Canada

Ruth Jimenez AEHI – Spain



IOHA

Stakeholder
Relations Committee

Stakeholder Relations Committee, cont'd

Purpose

- ✓ *Responsible for expanding the network of non-member and member organizations with which IOHA coordinates and has interest in collaboration*

Activities

- ✓ *Development of the IOHA stakeholder management strategy for international stakeholders*
- ✓ *Identifies potential stakeholders*
- ✓ *Coordination of engagement for international stakeholders*
- ✓ *Custodian of stakeholder management guideline*
- ✓ *Updates status of stakeholder management guideline for relevant stakeholders*
- ✓ *Reviews and advises Executive Committee on any new memorandums of understanding (MOUs)*
- ✓ *Monitors existing MOUs and continue MOUs only if substantial activities are carried out under MOU that benefits IOHAs Vision and Mission*

2025 Meetings

Six meetings were held as follows

- ✓ *February 5, 2025 (virtual)*
- ✓ *April 23, 2025 (virtual)*
- ✓ *June 6, 2025 (virtual)*
- ✓ *August 27, 2025 (virtual)*
- ✓ *October 1, 2025 (virtual)*
- ✓ *December 3, 2025 (virtual)*

Deliverables

- ✓ *Committee leadership transitioned mid-year*
- ✓ *Recruited new members*
- ✓ *Development of strategy for collaboration with new contacts arising from and founding signatories of the Declaration by the World Assembly of Occupational Safety, Health & Wellbeing Professionals and Stakeholders at EXPO2025 in Osaka, Japan*
- ✓ *Strategic review of dedicated persons for stakeholder relationships and transitioning new members*



Stakeholder
Relations Committee

Education and Training Committee

Co-Chairs

Philip Hibbs AIOH - Australia

Terry Elms AIOH - Australia

Members

Ana Rocio Bautista AGSSO - Asociación Guatemalteca de Salud y Seguridad Ocupacional

Ana Salazar ACHISO – Chilean Association of Occupational Hygienists

Andre Winkes NVvA – Dutch Occupational Hygiene Society

Dan Rajsfus AHRA – Association of Hygienists of the Republic of Argentina

Jignesh Vadher CIHA – Central Industrial Hygiene Association

Julie Sullivan AIOH – Australian Institute of Occupational Hygiene

Kirsty Thomas BOHS – British Occupational Hygiene Society

Melissa Gonzalez Caballero ACHO – Colombian Association of Occupational Hygiene

Morne de Beer AIOH – Australian Institute of Occupational Hygiene

Naadiya Mundy SAIOH – Southern African Institute of Occupational Hygienists

Nathalie Argentin SOFHYT – French Society of Occupational Hygiene

Parmjit Gahir BOHS – British Occupational Hygiene Society

Philip Hibbs AIOH – Australian Institute of Occupational Hygiene

Ruth Jiminez Saavedra AEHI – Spanish Association of Industrial

Terry Elms AIOH – Australian Institute of Occupational Hygiene

Tuan Nguyen VIHA – Vietnamese Industrial Hygiene Association

Thomas Fuller AIHA – American Industrial Hygiene Association



IOHA

Education and
Training Committee

Education and Training Committee, *cont'd*

Purpose

- ✓ *Works on various educational activities to serve IOHA's mission to promote, develop and improve occupational hygiene capacity and competency worldwide*

Activities

- ✓ *Coordination of efforts to build consensus on curricula for occupational hygiene training and education at various levels through*
 - *Updating list of universities*
 - *Engaging with BOHS and OHTA on occupational hygiene training courses*
- ✓ *Delivery of occupational hygiene specific training courses to developing countries*
- ✓ *Development of strategies to secure funding for training delivery*
- ✓ *Working with regional networks of occupational hygiene associations such as the Asian Network of Occupational Hygiene (ANOH)*

2025 Meetings

Four scheduled meetings were held as follows

- ✓ *April 22, 2025 (virtual)*
- ✓ *July 7, 2025 (virtual)*
- ✓ *September 4, 2025 (virtual)*
- ✓ *October 29, 2025 (virtual)*



Education and
Training Committee

Community of Practice (COP) Working Group – Particulate Matter Sensor Technologies

Chair

Emanuele Cauda, AIHA – United States

Members

Abbas Virji AIHA – United States

Alex Brown AIHA – United States

Andrade Alvaro APEHO - Peru

Andrea Spinazze AIDII – Italy

Candace Dix AIOH – Australia

Cas Badenhorst SAIOH – Southern Africa

CQ 陳志傑 TOHA – Taiwan

Daan Huizer NVvA – Netherlands

Dan Sarkany CRBOH – Canada

David Rodriguez AMHI – Mexico

Emanuele Cauda, AIHA – United States

Erik van Nuenen NVvA – Netherlands

Francesca Borghi AIDII – Italy

Gunilla Runström SYMF – Sweden

Hien Ngo VIHA – Vietnam

IFEYINWA OKAFOR AIHN – Nigeria

Members cont'd

Keng Been Ang OEHS – Singapore

Kerry Cheung NZOHS – New Zealand

Kimberly O'Connell CRBOH – Canada

Leonardo Cipriano APEHO - Peru

Luis Guillermo Araque ACHO – Colombia

Michael Riediker SSHT – Switzerland

Michelle McDermott OHSI – Ireland

Miguel Ángel AEHI – Spain

Nabiwa Lubinda SAIOH – Southern Africa

Naransukh Damiran (Naraa) MNAOH – Mongolia

OGHOIN-OLEM ORUENE AIHN – Nigeria

Otgongerel Delgersaikhan (Oogoo) MNAOH – Mongolia

Peter Knott AIOH – Australia

Ruth Jiménez AEHI – Spain

Samantha Connell SSOH – Switzerland

Seungwon Kim KIHA – Korea

Stefan Linde SAIOH – Southern Africa

Spencer Pizzani AIHA – United States

Stephen Smith BOHS – United Kingdom

Sugar 黃盛修 TOHA – Taiwan

Therese Klang SYMF – Sweden

Torunn Ervik NYF – Norway

Tuan Nguyen VIHA – Vietnam

William Porter NZOHS – New Zealand



IOHA

Working Groups:

Community of
Practice

Finance

Community of Practice (CoP) Working Group – Particulate Matter Sensor Technologies, *cont'd*

Purpose

✓ *House all efforts related to producing technical content for international benchmarking or educational purposes, writing and publishing position papers, conducting research or exchanges on various topics*

Objectives

- ✓ *Recognize the presence of all the entities and groups working globally on the topic of particulate matter sensors (OH)*
- ✓ *Disseminate, articles and other valuable information or products on topics of interest*
- ✓ *Share and discuss preliminary findings among the CoP working group before they are published*
- ✓ *Develop training and guidance documents that can be globally applicable*
- ✓ *Create critical mass towards creators for the needed evolution of technologies*

2025 Meetings

Four meetings were held as follows

- ✓ *May 12, 2025 (virtual)*
- ✓ *July 8, 2025 (virtual)*
- ✓ *September 9, 2025 (virtual)*
- ✓ *November 11, 2025 (virtual)*



Working Groups:
Community of
Practice
Finance

Financial Working Group

Chair

Andre Winkes NVvA – Netherlands

Members

Andre Winkes NVvA – Netherlands

Kerry Cheung NZOHS – New Zealand

Nathalie Argentin SOFHYT – France

Samantha Connell SSOH – Switzerland



IOHA

Working Groups:

Community of
Practice

Finance

Financial Working Group, *cont'd*

Purpose

- ✓ *Established to advise the IOHA Secretary Treasurer and Executive Committee on financial matters and develop criteria for an IOHA benevolent fund*

Advice delivered in 2025

- ✓ *Raise capitation fees in current financial year and approved by IOHA Board of Directors in June 2025*
 - *Annual contribution raise related to average worldwide inflation rate*
- ✓ *Preliminary advice to investigate possibilities to change country of registration*
- ✓ *Identify strategy for disbursement of funding to IOHA*

2025 Meetings

Three meetings were held as follows

- ✓ *April 24, 2025 (virtual)*
- ✓ *Sept 2, 2025 (virtual)*
- ✓ *October 10, 2025 (virtual)*

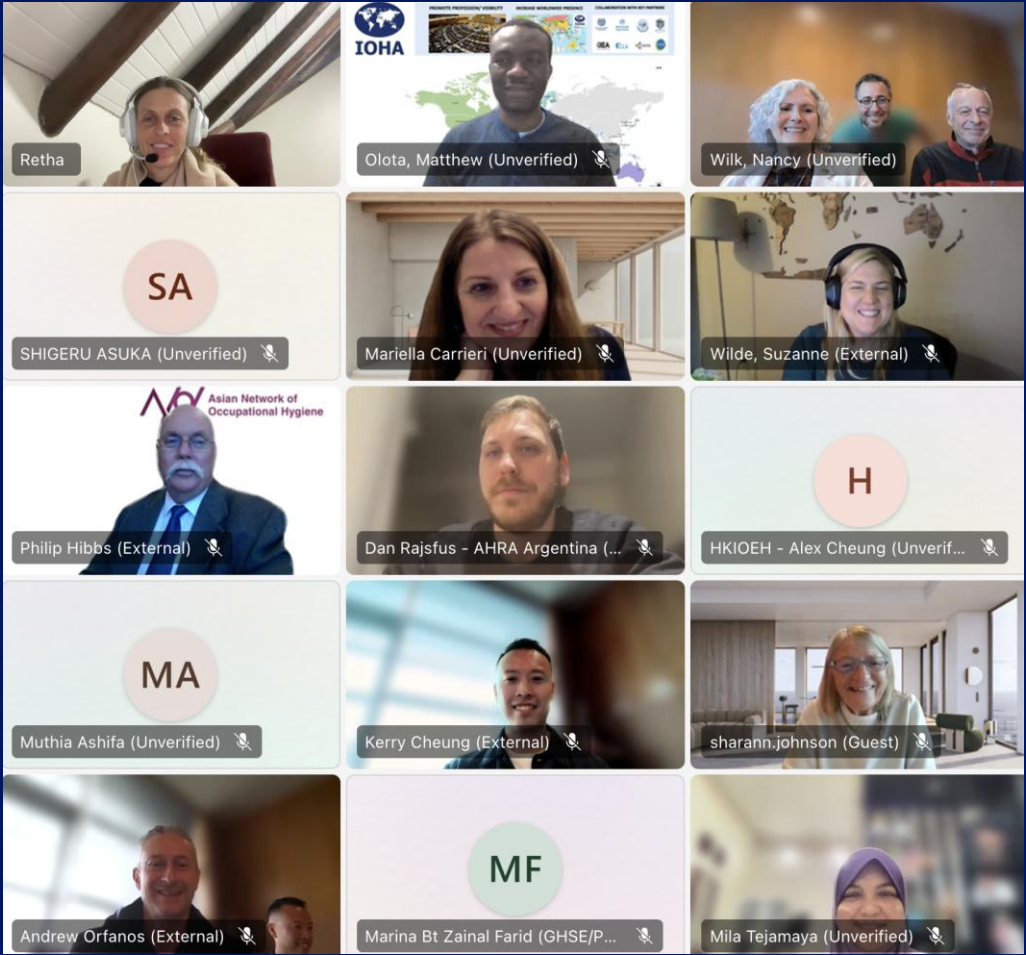


Working Groups:
Community of
Practice
Finance

IOHA Board Meeting – May 2025 Auckland New Zealand



IOHA Board Meeting – May 2025 Auckland New Zealand



IOHA Board Meeting – October 2025 Cordoba Argentina



IOHA Board Meeting – October 2025 Cordoba Argentina



IOHA Annual General Meeting – October 2025 Cordoba Argentina



Welcome *Mathew Olotu, 2026 IOHA President and Board Chair*
AIHN Board Director



Welcome *Kerry Cheung, 2026 IOHA President Elect*
NZOHS Board Director

Appointment of 2025/2026 Auditors

- ✓ *NUVO Accountancy Limited Staffordshire UK*
- ✓ *Previous six years*
- ✓ *Good performance*
- ✓ *Completing IOHA's ID Verification for Board Directors*



Memorandum of Understanding – IOHA, ICOH and IEA

Action arising from shared Memorandum of Understanding between IOHA, ICOH and IEA

- ✓ *Formal establishment of the Global Coalition for Informal Workers' Health, Safety, and Wellbeing (GCIW)*
- ✓ *August 25, 2025*

Representatives

- ✓ *Matthew Olota IOHA*
- ✓ *Nancy Wilk IOHA*
- ✓ *Acran Salmen-Navarro ICOH and IEA*
- ✓ *Claudina Nogueira ICOH*
- ✓ *Maggie Graf IEA*



Memorandum of Understanding – Occupational Hygiene Training Association OHTA

2025 Renewal

- ✓ *International Training and Qualifications in Occupational Hygiene*
- ✓ *Five-year term*

Recognizing need to

- ✓ *improve protection of workers in developing countries from risks in the work environment*
- ✓ *train many thousands of people in occupational hygiene skills, particularly in developing countries*
- ✓ *create a sustainable model for training delivery*
- ✓ *have consistent standards of occupational hygiene training worldwide to ensure effective health protection and transferability of skills*
- ✓ *support the roles and growth of national occupational hygiene associations*



Recognition – New Member 2025

Serbia, European Association for Occupational Safety and Health (EUROSA)

✓ *IOHA's 44th member association*

About EUROSA

- ✓ *voluntary, non-governmental, non-profit, non-partisan professional organization*
- ✓ *mission is to promote and advance OHS, improve working conditions and employee health, protect the environment, support sustainable development, enhance fire and emergency safety, foster local and regional development, provide theoretical and practical education, promote social and health development, and support children and youth at both national and international levels*
- ✓ *purpose is empowering organizations for safe and healthy workplaces*
- ✓ *aims to drive excellence in occupational health and safety*



Recognition – Leadership, Support, Resources, Time, Expertise

Laurence Svirchev	<i>Norhazlina ‘Lina’ Mydin</i>	Amazon
Rene LeBlanc	Emanuele Cauda	Global Occupational Safety and Health (GOSH) Coalition
Andrea Hiddinga	Kerry Cheung	Global Coalition for Informal Workers
Suzanne Wilde	Nathalie Argentin	Emerging Leaders Institute (ELI) (previous organizers and alumni)
Shara Smith	Kirsty Thomas	
Sharann Johnson	Julie Sullivan	
<i>Stefan Ljunggren</i>	Joe Mott	
Phil Hibbs	Lee Kelly-Burkett	
Terry Elms	Loic Argentin	

Thank you

- ✓ *to people and groups that have worked on behalf of IOHA and making a difference. It is exciting to see what you accomplished individually and collectively in 2025*
- ✓ *To two outgoing committee chairs, Stefan and Lina. Thank you for your hard work and guidance to your respective committees and very well done*



IOHA

14th IOHA International Scientific Conference – IOHA2027 October 2027

Signed Contract 2025

- ✓ IOHA
- ✓ *Canadian Registration Board of Occupational Hygienists (CRBOH)*

Plan to attend, participate and see you there!



Closing Remarks

We are in challenging times. Times that demand we examine our individual and collective commitments, determine to stay the course on behalf of the workers, organizations, and communities we serve, and identify and implement innovative and sustainable solutions. Globally and locally, we are not effectively preventing chronic non-communicable occupational diseases. Our current strategies, systems, models, and approaches are not working. Additionally, in 2025, there were only 8,073 certified occupational hygienists per the IOHA National Accreditation Recognition program compared to a global population of 3.6 billion workers. For many workers and workplaces around the globe there are no occupational health and hygiene services and no occupational disease prevention efforts.

What can we do to realize improvement?

- ✓ *Recruit others into the field of occupational hygiene. We need more accredited, credentialed, certified occupational hygienists everywhere, now and tomorrow.*
- ✓ *Advocate for workers, for their health and wellbeing, for their families and communities.*
- ✓ *Advocate for our profession. Use your voice in your forums to raise awareness of and promote occupational hygiene, and the prevention occupational disease and improved worker wellbeing.*
- ✓ *Volunteer. Put your hand up and step up. Pick up that proverbial shovel and dig in.*
- ✓ *Partner with allied professionals and others to effect the sustainable change that we need to better support workers and workplaces everywhere. When we partner, there is strength in our collective and benefits in our diversity. The journey may be slower than moving individually, but we will go much farther.*
- ✓ *Explore new ways of thinking and practice. Consider applying integrated, holistic approaches that include health, safety and worker wellbeing. Make meaningful investments in workers, workplaces, and communities that align with the efforts of the UN Sustainable Development Goals, the ILO Global Strategy on OSH, and the World Assembly of OSHWB Professionals and Stakeholders. In doing so we can collectively future proof our world and its people. Let's leave no one behind.*

Thank you to ACGIH for allowing me to serve on their behalf as an IOHA Board Director. Thank you to the IOHA Board of Directors for electing me to serve as the 2025 IOHA President. Thank you to the many IOHA volunteers. And thank you to all those supporting me; the 2025 ExCo, Retha van Niekerk, my employer WSP, my friends and my family.



With much appreciation, Nancy Wilk, IOHA 2025 President

*Information <https://ioha.net/>
Contact admin@ioha.net*